

**Recordable Accident vs. Non-Recordable Accident**

<b>Recordable Injury/Illness</b>	<b>Non-Recordable Injury/Illness May Be A Claim Even if Non-Recordable</b>
Fatality	
Loss of consciousness	
Days away from work (severity) due to injury/illness	
Restricted/light duty work ordered by provider	
Transfer to another job	
<p>Medical treatment beyond first aid</p> <p>Diagnostic tests with positive findings (x-rays, CT scan etc.)</p> <p>Usually includes <i>admission</i> to hospital</p> <p>Sutures given</p> <p>Therapy prescribed/given</p> <p>Using a type of derma-bond material to close a wound</p>	<p>Visit to provider solely for observation or evaluation</p> <p>Diagnostic tests done but negative findings</p> <p>First Aid given including:</p> <ul style="list-style-type: none"> <li>• Tetanus shot</li> <li>• Cleaning, flushing or soaking surface wound</li> <li>• Wound coverings (includes butterfly bandage, steristrips)</li> <li>• Hot/cold therapy (ice pack etc.)</li> <li>• Non-rigid type of support (wrap)</li> <li>• Temporary immobilization device used to transport accident victims</li> <li>• Drilling of finger nail/toe nail</li> <li>• Draining fluid from blister</li> <li>• Eye patch</li> <li>• Removing foreign body from eye with irrigation/cotton swab</li> <li>• Removing splinters/foreign body from all other areas by irrigation, tweezers, swab etc.</li> <li>• Finger guard</li> <li>• Massage</li> <li>• Drink fluids for relief of heat stress</li> <li>• Using a type of liquid bandage which only covers a wound</li> </ul>
Prescription medications (including general OTC medications given at prescription level)	Non-prescription or over the counter medications given
Significant injury/illness diagnosed by a physician	
Accident/illness happened in the course of work	<p>Accident/illness happened outside course of work (i.e., walking in parking lot after work hours. This would be different, however if an employee were in the parking lot for work reasons, such as removing snow in which this would be recordable)</p> <p>Personal illness (EXCEPTION: Must call DOSH if fatal heart attack – DOSH will investigate to determine work-relatedness)</p>